

# **Depression Care Manager (DCM) Position for Translating Initiatives in Depression into Effective Solutions (TIDES)**

## **Nurse II Grade**

This announcement is for a permanent, full-time VISN level RN position in connection with an intervention study. This study is sponsored by the VA Health Services Research & Development Service to improve the quality of depression care in VA. The individual who assumes the position for assessment and case management will have a key role in efforts to improve care for depression.

### **I. Qualifications**

A. Experience/education: Completion of one of the following:

1. Approximately three (3) years successful nursing practice/diploma or AD (NLN Accredited)
2. Approximately two (2) years successful nursing practice/BSN (NLN Accredited)
3. Approximately one (1) year successful nursing practice/MSN (NLN Accredited)
4. Approximately one (1) year successful nursing practice/MS or MA in related field and BSN (NLN Accredited)
5. Doctoral degree in related field and a BSN or MSN (NLN Accredited)

B. Licensure: Current state license

C. Citizenship: Citizen of the United States D. Language: English language proficiency E. Physical Standards: Satisfactory physical examination

### **II. Role description**

The project prefers an RN with strong interest in mental health, background in patient education and experience in case management and/or primary care. Some travel required as part of training for this position and to supervise depression case management activities at local sites within the VISN. The individual in this position will interact both with the Network and with the study team.

The Nurse II Grade Depression Care Manager will:

- provide systematic assessments of primary care depressed patients following a clinical protocol
- provide patient education concerning depression and its treatment coordinate with primary care physicians for follow-up care for depressed patients
- monitor treatment adherence and encourage patient self-management
- document clinical assessments and monitoring activities using standardized forms and computerized records
- collaborate with mental health specialists
- provide feedback to the study and VISN about patient outcomes through standardized reports
- work with other nursing personnel in primary care clinics to enhance depression assessment and case management
- work with mental health specialty and primary care leaders to identify and resolve depression management issues

Responsibilities do not include psychotherapeutic services. These services will be provided by specialists in mental health.